President Calvin C. Goode presided over the PESD #1 Governing Board Meeting in the District Administration Board Room. Other Board members present at the meeting were:

Ms. Susan Bliss  Hon. John M. Carpenter  Dr. Ruth Ann Marston  Ms. Royna Torrez-Rosell

Also present were:

Dr. René X. Díaz, Superintendent  Mr. Kirk Brown, Chief Information Officer for Management Information Systems  Mr. Jeff Gadd, Interim Assistant Superintendent for Business Services

Dr. Deborah Jones, Executive Director for Student Services  Mr. Carl Hurlburt, Human Resources  Dr. Georgina Takemoto, Assistant Superintendent for Curriculum and Instruction

Ms. Summer Devlin, Administrative Assistant

There were approximately 25 persons in the audience.

A.  Regular Session – 6 p.m.
    1. Call to order – Mr. Goode, President
    2. Pledge of Allegiance – Ms. Torrez-Rosell

B.  Community Communications
Six Public Comment Cards were submitted:

    Melanie Baca: Encouraged board to go see the Mosaic Art Project at the State Capitol, displayed in the west wing.

    Lucy Goodman: Had questions about deseg funds.

    Sheila Gonzalez: She requests that the Instructional Aide positions not be cut.

    Labate Pasquale: Stated that the President should not send soldiers to Iraq to fight the war.

    Linda Hartley: Requests the board think about keeping the Instructional Aides.

    Mathew Williams: 6th grade student, requests the board keep the Instructional Aide positions.

C.  Business Services – Jeff Gadd, Interim Assistant Superintendent
ACTION
    3. Request approval of 04/05 recommended M&O budget reduction
       Dr. Marston moved approval as presented in the booklet and Ms. Bliss seconded.
       pass  Ms. Torrez-Rosell moved and Mr. Carpenter seconded to approve the reduction in priority three positions as outlined in the booklet, except to retain two counselors and three
custodians. The vote passed 3/2 with Ms. Bliss and Dr. Marston opposing.

Ms. Bliss reiterated that these positions are all priority three positions. Dr. Diaz affirmed her statement. He stated that most of these positions are vacant or will be reduced through attrition. Mr. Carpenter asked what would happen to the counselors if those positions were cut. Mr. Hurlburt stated that the counselors would take teaching positions. Mr. Carpenter read through most of the priority three positions that were being considered for reduction and asked the Superintendent for a description of the position, and what would be done to fill those tasks after the cuts. There was discussion about a state of the art machine going into the print shop to support users. Also that the custodians would only have half to one extra classroom with the custodial cuts.

Six public comment cards were submitted.

Jack Day: Disappointed the board did not consider the PECTA proposal to retain the 15 teachers, they will impact the students and principals.

Kim Carter: Keep counselor positions, feels that if the counselors have a lower ratio they work to keep kids in school.

F.C. Slaght III: Counselors and Social Workers are important in 4th and 5th grades; consider the number of rooms each custodian will have to clean with a reduction of force; keep jobs, don’t increase step movements; evaluate workshops that maybe aren’t effective.

Juan Mata: Need to keep the MIS staff position; consider what kind of work the custodians do, and if any of the work will be defrayed to classroom teachers.

Lucy Goodman: Concerned that two extra rooms will be added to each custodians work; What is the change in square footage that each custodian will now have to cover? Where will print shop fee’s be charged to now? What costs will be charged back to the schools?; She has four grandkids at Magnet.

Sheila Gonzalez: Agrees with what has been said about the counselors.

4. Request approval of 04/05 employee benefits

pass  Ms. Bliss moved to discontinue Cigna Healthcare and contract healthcare only with Aetna and increase co-pays as outlined in the booklet, except for prescription co-pays and Mr. Goode seconded. The vote passed 4/0 with Dr. Marston abstaining.

The board had previously requested that a survey be administered to all district employees to determine their preferences for compensation versus benefits. Mr. Brown reviewed the survey results with the board; 577 responses, 338 certified, 203 classified, 20 administrators, 16 unidentified people. 87 people voted for their representation to vote for them, two of which left without completing the survey, and 16 of which voted both their opinion and for the representative to vote for them. 352 people voted to increase co pays and take a step increase if eligible. There were 18 erroneous votes. John Coyle from Aetna Insurance was present to answer questions.

Five public comment cards were submitted:
Pat Kuhn: Was present for most of the insurance discussions, she was on the committee, encouraged board to not raise co-pays for employees.

Paulina Stout: Co-pays are too high, certified can afford to pay them, classified can’t.

Suzanne Simon: VP of ESPA, survey was administered incorrectly; many classified didn’t get a chance to vote. She appreciated the effort to garner opinions.

Jack Day: If the board doesn’t listen to the votes of the employees, they will lose all credibility with the employees.

Pat Kuhn: Would be acceptable to increase all but prescription co-pays.

D. **Human Resources – Jan Lindsey, Assistant Superintendent**

**ACTION**

5. Request approval of 2004/2005 salary schedules and authorization to issue staff contracts for 2004/2005

*fail* Ms. Bliss moved approval of the salary schedules which are attached to the agenda and gives the district authorization to issue certificated contracts according to those schedules and Dr. Marston seconded. The vote failed with 2/2 Ms. Bliss and Mr. Carpenter in opposition and Ms. Torrez-Rosell abstaining.

*fail* Dr. Marston moved to authorize the 2003/2004 salary schedules to be used for 2004/2005 and gives the district authorization to issue certificated contracts according to those schedules and to move eligible employees on the salary schedule up one step and Mr. Goode seconded. The vote failed 2/2 with Ms. Bliss and Mr. Carpenter in opposition and Ms. Torrez-Rosell abstaining.

*fail* Ms. Torrez-Rosell moved to table the item Mr. Carpenter seconded. The vote failed 2/3 with Ms. Bliss, Mr. Goode, and Dr. Marston opposing.

*pass* Dr. Marston moved approval of the salary schedules in board policy for implementation in the 2004/2005 school year and gives the district authorization to issue certificated contracts according to those schedules and step movement for all eligible employees and Mr. Carpenter seconded. The vote passed 3/1 with Ms. Bliss in opposition and Ms. Torrez-Rosell abstaining.

One public comment card was submitted:

Jack Day: 70% of the employees voted for step movement, in meet and confer the district said the top of the step chart people would receive a 1% increase.

E. **Board Reports and Requests**

6. Board direction to the Superintendent (if necessary)

Dr. Marston: **The City Council approved $250 thousand dollars of historic preservation bond monies for the roof of Franklin School and an application of $100 thousand dollars to the State Historic Preservation office for matching funds.**

F. **Adjournment**

*pass* Ms. Bliss moved approval and Mr. Carpenter seconded. The vote passed 5/0.