



Phoenix Elementary School District No. 1

Regular Public Meeting – Regular Session – Executive Session February 25, 2010

Dr. Ruth Ann Marston presided over the PESD #1 Governing Board Meeting in the Phoenix Elementary School District Governing Board Room.

Other Board members present at the meeting were:

Mr. Doug Allsworth

Ms. Susan Bliss

Ms. Liz Meza

Dr. Louisa Stark
(Absent)

Also present were:

Ms. Myriam Roa
Superintendent

Mr. Tom Lind
Assistant Superintendent
For Curriculum and Instruction

Mr. Kenneth Baca
Assistant Superintendent
for Business Services

Mr. Randy Dickason
Executive Director for
Human Resources

Ms. Eleanor Moyza
Board Secretary

A. Call to Order – 5:30 p.m.

1. Call to Order – Dr. Ruth Ann Marston, President
2. Pledge of Allegiance - Matthew Camacho

(Item F 1 was discussed out of the order of discussion as well as other board items)

F. Superintendent's Report

1. Awards and Recognition

Ms. Roa gave recognition to Octavio Rodriguez, an outstanding 7th grade student at Heard School. Mr. Matthew Camacho, Heard School Principal stated that Octavio has attained one of the highest scores in the State of Arizona. Last year on the AIMS, he exceeded in Math, Writing and Reading, he is captain of the football team and he plays a stringed instrument. He embodies Heard School's Vision Statement and is a self-directed, competent student who is confident and motivated to be an outstanding leader. He was named Student of the Month for January and recently placed 3rd in the District Spelling Bee. He is a straight-A student and athlete and takes the time to go into younger students' classrooms to speak to them about the importance of earning good grades and making positive choices. Although he is a 7th grader, Octavio is a role model for others. Mr. Owen Sullivan, who was Octavio's 6th Grade Homeroom Teacher stated that Octavio has a perfect score on AIMS Math and Reading, that he works very hard, is a promising musician and a remarkable individual. Mr. Sullivan stated that Octavio has brought a lot of honor to him, Mr. Camacho and Heard School but mostly to his family, because many people take this test, but not many people work as hard as Octavio did by putting in as many hours as he did. Mr. Sullivan encouraged Octavio to get as many scholarships as he can and go as far as he can and told him that he and Mr. Camacho are very proud of him.

B. Call for Executive Session

1. Receive and Discuss the Meet and Confer Salaries, Proposals and Budget Impact A.R.S. §38-431.03.5. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of employees of the public body.

Ms. Bliss moved for approval for the board to move into Executive Session and Ms. Meza seconded the motion. The board approved the motion by 4-0 and moved into Executive Session at 5:35 p.m.

C. Resume Regular Session

The board resumed the Regular Session at approximately 6:07 p.m.

F. Superintendent's Report

2. Announcements

Ms. Rosalinda Ramirez, PECTA President announced that a District Pride March will be held on March 4th and they'd like to have the March take place from McDowell to Palm Lane with posters to have the public see the posters and promote the fact that we need the education cuts to be limited because the students need our support too. She invited the board members, cabinet members and the Superintendent to join them and have them help by marching up and down 7th Street. Ms. Ramirez also stated that they (PECTA) would like the opportunity to speak at Site Council Meetings during the Month of March to show their support for education and hopefully stop some of the education cuts up there. Ms. Ramirez informed Dr. Marston that they could meet at 4:00 p.m. at the District Office Parking Lot and stated that they have been allowed to park at AEA Building, which is located at 345 W. Palm Lane. She stated that the march would be a district-wide event and thanked Dr. Marston for the support.

3. Information Items

None

D. Approval of Consent Agenda

1. Ratification of Payroll \$1,957,665.39 and Expense Vouchers \$1,297,120.58 in the total amount of \$3,254,785.97
2. Request to Approve Out of District Field Trips
3. Request for Approval of Employment of Administrative, Certified and Classified Staff
4. Request for Approval of Employee Contract/Work Agreement Adjustments for Changes in Position
5. Request for Approval of Separation of Employment, Resignations and Retirements

Ms. Bliss moved for approval of the Consent Agenda and Mr. Allsworth seconded the motion. The board approved the motion by 4-0 and the Consent Agenda was passed.

E. Community Communications

Ms. April Zydorcty, Classroom Teacher at Lowell School expressed her opinion about HB2011.

G. Business Services – Kenneth Baca, Assistant Superintendent

1. Request for Approval for Issuance of Purchase Order to Ry-Tan Construction, Inc. (PESD RFQ #009-0607, Board Renewal 04-23-09 Item E2) to Weatherproof the Outside of Kenilworth School (Improvement Bonds, Project of 2006, Series B 2009)

Ms. Bliss moved for approval of Item G1 and Mr. Allsworth seconded the motion. The board approved the motion by 4-0 and Item G1 was passed.

H. Curriculum & Instruction – Tom Lind, Assistant Superintendent

1. Receive and Discuss PEER Program Update

Ms. Kimberly Hertzog, Director of General Studies and PEER, along with Mr. Tom Lind presented an informational report to the board which had been postponed and delayed from the December Study Session.

I. Human Resources – Randy Dickason, Executive Director

1. Request for Approval of Governing Board Policy GCQA and the Regulation GCQA-R; Professional Staff Reduction in Force, as a Second Reading
2. Request for Approval of Governing Board Policies DKB, Salary Deductions; GBEB, (and Exhibit GBEB-E) Staff Conduct; and GCF, (and Exhibit GCF-EC) Professional Staff Hiring, as a Second Reading
3. Request for Approval of Governing Board Policies GCB, Professional Staff Contracts and Compensation; GCBA, Professional Staff Salary Schedules; GCCE, (and Exhibit GCCE-E) Professional/Support Staff Conferences/Visitations/Workshops; and GCMF, Professional Staff Duties and Responsibilities, as a Second Reading
4. Request for Approval of Governing Board Policy GCO, Evaluation of Professional Staff Members; and Related Regulation GCO-R; and Exhibit GCO-E, as a Second Reading

Ms. Bliss moved for approval of all agenda items concerning the board policies involving Items I 1 through I 4 and Mr. Allsworth seconded the motion.

Dr. Marston stated that she has a comment for the teachers in the audience. She stated that they'll notice there's language in the proposed policy that responds to the governor's bill that was passed and went into effect on the 24th of November and there's also language that responds to the Memorandum of Understanding that our school district had to sign in order to continue to get state aid so that the state could get federal money and it could come down to us, hopefully. She stated that we should notice that in addition to that language that we have put in a bullet that says, "over-all teaching experience with proficient evaluations in relevant grade levels and subjects, including experience at other comparable educational institutions or in other comparable programs". Dr. Marston stated that's not quite the same thing as tenure or seniority, but it does give our experienced staff recognition of their ability and that's in there as a result of comments that employees made to the board. She further stated that if they have other comments that will help us to retain our best staff members that do not go against the laws that we are sworn to uphold we would certainly appreciate having them.

Ms. Kathy Monteiro, Classroom Teacher at Lowell School expressed her opinion of Items I1 through I4.

Ms. Rosalinda Ramirez, PECTA President expressed her opinion of Item I1 through I4.

Ms. Meza brought the board's attention to Page 4 of Item I 4, on the first bullet where it states that a "third evaluation shall be"...she asked if a certain timeframe is needed because the sentence is not complete.

Mr. Dickason read through it and stated that it should be "shall be made". The sentence should read, "prior to the intended date to provide notice of non-reemployment and subsequent to the ninety (90) day period during which a teacher was provided the opportunity to overcome any noticed inadequacies of classroom performance, a third evaluation shall be made". *Mr. Dickason corrected*

the error and Ms. Bliss accepted the amendment/change as did the other board members. The board approved the motion and Items I 1 through I 4 were passed.

J. Board Reports and Requests

1. Request for Approval of Governing Board Resolution of Formal Opposition to Senate Bill 1166
Dr. Marston proposed a Resolution by the Governing Board of Phoenix Elementary School District #1, in opposition to Senate Bill 1166. She stated that the reasons she would like to propose this are enumerated on the fact sheet prepared by the Arizona Preservation Foundation and you can see that many other people are acting in opposition to it. The Joint Legislative Budget Committee says that it actually will cost the State money and we believe that it will cost our school district money very quickly and over time because it would cause a rapid decrease in property values within our school district. Ms. Bliss seconded the motion. Mr. Allsworth and Ms. Meza each stated that they support the resolution. The board voted in favor of the resolution by 4-0 and it was passed.

4. Board Report

Dr. Marston gave a Board Report on a conference that she attended with Sara Marcum, on Disciplining Students with Behavioral Problems in a Legally Compliant Manner and the major issues are restraint and isolation. She stated that some schools use all kinds of restraints to punish people or they use isolation. Dr. Marston stated that there is a requirement on the school board to look at the recommendations of a task force that was established by the legislature on the issues of behavior and we must reject or accept each of these recommendations. Dr. Marston stated that the district, under Tom Lind's leadership has been working on this problem for some time and the whole problem of bringing a behavioral program into focus so that it's uniform throughout the district and our students are treated fairly and their rights against search and seizure are not aggregated, because students have rights too. She stated that this will be part of what is recommended to the board by staff, but she wanted to bring it to us in detail since the board has to act on it in detail by June 30, 2010 and the Arizona School Boards Association put together a questionnaire so that the board will be able to act on it in detail. She stated that she just wanted to alert the board that this is coming up and that these are our kids.

2. Update on University Public School Phoenix (UPSP)

None

3. Board Direction to the Superintendent (if necessary)

None

K. Adjournment

Ms. Bliss moved approval to adjourn the board meeting and Mr. Allsworth seconded the motion. The board approved the motion by 4-0 and the board meeting adjourned at 7:25 p.m.

Respectfully Submitted,

Dr. Ruth Ann Marston
Governing Board President

RAM:evm