

Inspiring Every Child to Achieve

MAY 28, 2024 GOVERNING BOARD MEETING

**RECAP**

CONGRATULATIONS CLASS OF 2028!

During the last week of school, we celebrated our 8th graders promoting into high school! We are so proud of our students and were honored to watch their promotions.

Many students also received scholarships to support their school journey from our community partners. Graduates, as you embark on this exciting new chapter, remember that you have the skills and potential to achieve great things! You will always be part of our Phoenix #1 family and we're rooting for you!



AWARDS, RECOGNITIONS AND ANNOUNCEMENTS

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➤➤➤ APRIL S.T.A.R AWARDS (SPECIAL THANKS AND RECOGNITION)



*Congratulations to April S.T.A.R
Award winners!*

Business Services

Silvia Encinas
Payroll Technician

Mark Leicester
Budget Manager

Curriculum & Instruction

Sarah Irizarry
Language
Acquisition Specialist

Crystal Famania
Technology
Integration Specialist

➤➤➤ DISTRICT INSTRUMENTAL MUSIC FESTIVAL



On May 1st, Herrera hosted the Phoenix #1 Instrumental Music Festival. A day full of learning, rehearsing, and fun ended with a special performance by select students from across the district. Thank you to all of our staff who made this event a success!

➤➤➤ PHOENIX #1 RETIREE CELEBRATION

On May 20th, we were honored to celebrate our retirees for the 2023-2024 school year! This year, we paid tribute to 22 retirees who have dedicated a combined nearly 400 years of service to Phoenix Elementary School District students! To our retirees, we thank you for your years of dedication and service. Your impact on our students and community is immeasurable. We wish you all the best in your next chapter, filled with joy and relaxation.



➤➤➤ STUDENT COMPUTER DEPLOYMENTS



Thanks to our partnership with Generation Tech Support, some Phoenix #1 students received computers! Staff from GenTech rolled out computers to some 6th through 8th grade students at Emerson and 4th through 8th graders at Bethune. Earlier this year, there were computer deployments at Edison and Emerson. These computers come at no cost to the students and are theirs to take home.

AWARDS, RECOGNITIONS & ANNOUNCEMENTS

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➤➤➤ SHAW COUNCIL OF ELDERS



Middle school students at Shaw Montessori completed their presentations to a Council of Elders on May 1st. The 7th and 8th grade students participated in a year-long Heroic Journey program with six learning units. During the interview with the Council of Elders, students demonstrated their personal goals and hopes for the future. Thank you to Ms. Jennifer Matthews and Ms. Faith Willman for their hard work on this program!

✓✓✓ GARFIELD PARTICIPATES IN SECOND ANYTOWN EVENT



Garfield 6th and 7th graders participated in our second Anytown event of the school year on May 6th. These events create interactive youth leadership experiences that foster student engagement, community, and dialogue. Student ambassadors from Emerson also attended to support the event. Thank you to Mrs. Dawn Baumgartner for leading this effort!

➤➤➤ SCHOOL LUNCH DAY HERO

Our Child Nutrition Department celebrated School Lunch Hero Day on May 3rd! This day provided students and staff with an opportunity to thank those who provide meals to our Phoenix #1 students every day! From preparing food to navigating student food allergies and offering service with a smile, our child nutrition professionals show tremendous commitment to our students!



➤➤➤ EMERSON BIG 12 MAKEOVER

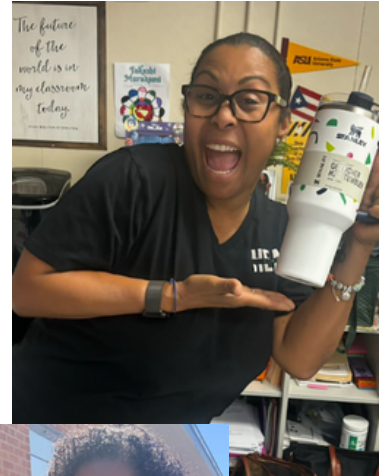


Emerson Elementary School was selected as the award recipient for a \$50,000 makeover for the Media Center, sponsored by the College Football Playoff Foundation. This is in celebration of ASU's entrance into the Big 12. Mark your calendars for an October 3rd celebration at Emerson!

>>> TEACHER APPRECIATION WEEK



We celebrated a fantastic Teacher Appreciation Week from May 6th through May 10th! Schools and community partners worked to provide a week of gifts, surprises, meals, love and appreciation. To our teachers - thank you for your unwavering dedication and hard work. Your passion for education and commitment to our students inspire us every day. We are incredibly grateful for all you do to make our district exceptional.



>>> HERRERA TAKE A TEACHER TO LUNCH DAY

As part of Teacher Appreciation week, the Phoenix Community Alliance and the Million Dollar Teacher Project teamed up to provide over \$10,000 worth of donated food, raffle prizes, and gifts to Herrera teachers! The Take a Teacher To Lunch program, organized by the Million Dollar Teacher Project, aims to increase support for teachers inside and outside of the classroom. The Fiesta Bowl added to this special recognition by donating \$5000 to Herrera. Thank you to the Phoenix Community Alliance, Fiesta Bowl, Million Dollar Teacher Project, and all other community partners who came together for this special event for our teachers!





>>> CURRICULUM DEVELOPMENT

It is the start of Summer Holiday for our students and teachers, although many of our teachers are busy with summer curriculum development and summer learning opportunities. We are so proud of the work they are putting into the development of new curriculum to help us meet our Student Outcomes Focused Governance.

>>> COMMUNITY MEAL PROGRAM

Speaking of summer opportunities, we want to share information about our Community Meals Program. Child Nutrition will serve free meals to anyone ages 1-18 during the summer at Bethune, Dunbar, Emerson, Lowell, Magnet, and Shaw. This will include a free breakfast and lunch in the cafeteria, so you can relax and enjoy a cool place while you eat. Please [visit our website](#) for details.



>>> SUMMER PROGRAMMING

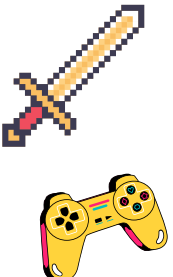
We also have a variety of summer programming for students including Summer PEER at Herrera, academic support for invited students at Dunbar, Bethune, Lowell, Magnet, and Shaw. In addition, Capitol is offering a Circus Camp from June 3rd - 21st and July 1- 19th, and at Emerson, G-Road is offering programs to students including swim lessons in partnership with the City of Phoenix. See the full schedule [on our website](#).

>>> ABC'S OF WATER SAFETY

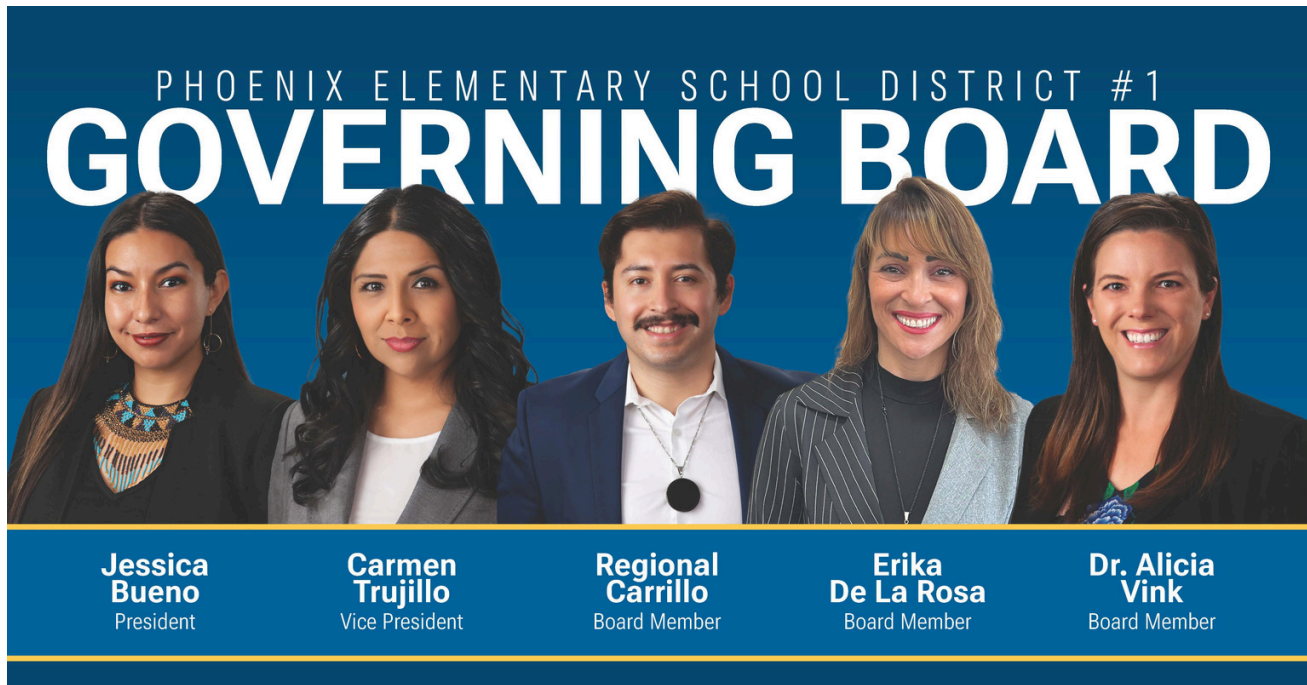
Every summer, we experience the tragedy of children drowning. We want to take a moment to remind everyone of the ABC's of water safety - A is for Adult - be sure an adult is supervising children around water, B - is for barrier - be sure there are barriers that prevent young children from accessing water - alarms on doors and fences around pool areas, and C- is for classes - be sure that children get swim lessons early and learn to wear approved safety vests that will support them in water.



>>> SUMMER AT THE FAMILY CENTER



We also want to share some ideas for visiting the Family Center at Kenilworth. The Family Center is open Monday through Thursday from 9 a.m. to 12 noon, with Minecraft Frenzy and Mario Kart Mania Mondays and Wednesdays, and a special family picnic on June 21st and July 2nd at the splash pad at Margaret T. Hance Park. Our Family Center is a great place to get resources you or your family may need. We have access to experts in a variety of different fields, as well as educational resources. Be sure to [check out the website](#) for the calendar of events, and volunteer to be part of the Task Force helping to bring new ideas for how to support our families.



The Phoenix #1 Governing Board has a focus on student outcome focused governance. The framework is built around six research-informed competencies that describe school board behaviors and the degree to which they create the conditions for improvements in student outcomes:

Vision & Goals, Values & Guardrails, Monitoring & Accountability, Communication & Collaboration, Unity & Trust, and Continuous Improvement.

The May 28th meeting focused on the following goals:

Board Goal 1: The percentage of 3rd grade students with a pass rate on reading as per AASA will increase from 29% on August 2023 to 44% by August 2028

Board Interim Goal 1.0: Increase kindergarten students performing “On Track” from 64% in spring 2023 to more than 70% by spring 2024 as measured by Aimswebplus early literacy benchmark

Board Interim Goal 1.1: Increase the percentage of first-grade students performing “On Track” from 41% in spring 2023 to more than 50% by spring 2024 as measured by Aimswebplus early literacy benchmark.

Board Interim Goal 1.2: Increase second-grade students performing “On Track” from 41% in spring 2023 to more than 50% by spring 2024 as measured by Aimswebplus early literacy benchmark.

Superintendent Guardrail 2: The Superintendent shall not allow the District to operate without a human organizational customer service plan to foster trust and collaboration.

**VIEW THE FULL GOVERNING BOARD AGENDA, ALL
DOCUMENTS, AND STREAM MEETINGS:
[PHXSCHOOLS.ORG/BOARD](https://phxschools.org/board)**



ALL CONSENT AGENDA ITEMS WERE APPROVED INCLUDING:

1. Approval of Governing Board Minutes for the June 27, 2023 Governing Board Study Session (Policy: BEDG)
2. Approval or Ratification of Payroll Vouchers in the total amount of \$3,427,384.24 (Policy: DKA)
3. Approval or Ratification of Expense Vouchers in the total amount of \$1,857,326.84 (Policy: DKA)
4. Copy of Request Approval Adoption of Gifts, Donations and Grants (Policy: KCD)
5. Approval to Award Contract PESD 24-1-29 T-Shirts, Screen Printing & Apparel (Board Policy: DJE-R)
6. Approval to Award Contract PESD 24-2-29 Financial Audit Services (Board Policy: DJE-R)
7. Approval to Award Contract PESD 24-3-29 Trophies & Awards (Board Policy: DJE-R)
8. Approval to Award Contract PESD 24-4-29 Milk & Juice Products (Board Policy: DJE-R)
9. Approval of Sole Source Vendor Renewals for the 2024-2025 School Year (Policy: DJE-R)
10. Approval of the Annual Renewal of District Contracts for Goods and Services for FY 2024-2025 (Policy: DJE-R)
11. Approval for Cooperative Contracts Exceeding Threshold Limits for FY 23-24 (Policy: DJE-R)
12. Approval to utilize cooperative purchasing agreements and procurement authorizations with the following cooperatives: Arizona State Procurement Office, Mohave Educational Services Cooperative, 1GPA, Omnia Partners, Greater Phoenix Consortiums of Schools, Strategic Alliance Volume of Expenditures for the 2024-2025 school year (Policy DJE-R)
13. Approval or Ratification of Employment of Administrative, Certified and Support Staff (Policies: GCF, GDF)
14. Approval or Ratification of Employee Contract/Work Agreement Adjustments for Changes in Position (Policies: GCF, GDF)
15. Approval of Separation of Employment, Resignations and Retirements (Policies: GCQC, QCQF)
16. Approval of the 2024-25 Faith North Preschool Calendar
17. Approval to adopt the Phoenix #1 District Calendars and Faith North Preschool Calendars for three years: 2025-2026, 2026-2027, 2027-2028
18. Approval of the Updated Job Description for District Garden Manager (Policy: GCF, GDF)
19. Approval of Extra Curricular Enrichment Supervisor Position
20. Approval for Staff Out-of-State Travel for Professional Development (Policy: GCCE)
21. Approval of the Lease between PESD #1 and the YMCA for use of Monterey Park School (Policy: DN)
22. Approval of Consent Agenda (Policy: BEDB)

POLICY ADVISORY - USE OF TECHNOLOGY RESOURCES IN INSTRUCTION

This policy update addresses technologies, including the use of generative artificial intelligence (AI) programs and/or platforms in the classroom. Districts may consider other impacts on existing policy documents regarding ethics, academic integrity, and student discipline based on their needs and expectations. [View the full policy here.](#)

ACTION ITEM

GOVERNING BOARD PROFESSIONAL MEMBERSHIPS AND CONFERENCES FOR THE 2024-2025 FISCAL YEAR

The purpose of this item is to take action on professional memberships, conferences and trainings for board members for the 2024/25 fiscal year. The Governing Board approved the following memberships:

Association / Organization	Fee	District / Individual
National Association of Latino Elected Officials	\$100 / person	Board Members
Mexican American School Board Association	\$1,000	District

The Governing Board also approved travel to the following conferences:

Association/ Organization	Conference	Location	Date Range	Attending Member(s)
Local Progress	2024 National Convening	Oakland, CA	07/25/24 - 07/27/24	Regional Carrillo
Council of the Great City Schools	68th Annual Fall Conference	Sheraton Dallas Hotel, Dallas, TX	10/16/24 - 10/20/24	Carmen Trujillo & Erika De La Rosa

POLICY: SUPPORT STAFF VACATIONS AND HOLIDAYS

The District will observe such holidays as are set by the Governing Board on a year-to-year basis. An employee may not be paid for a holiday that is not worked unless the employee earns pay from the District for both the day before the holiday and the day after the holiday. All full time thirty-five hours per week regularly employed personnel working on a twelve month basis shall be provided such holidays.

Vacation benefits for all full-time (35 hours per week) regularly employed support staff employees working on a (12) month basis shall be as follows:

Completed Years of Annual District Employment	Leave Days
1-3	9
4-7	14
8+	19

Holidays

The District will observe holidays, including:

- New Year's Day
- Martin Luther King Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Veterans Day
- Thanksgiving Day
- Christmas Day

Salary Program Next Steps

- Seasonal employees will not participate in the vacation schedule, due to the nature of their assignments.
- Support staff Cabinet members shall have six additional vacation days each fiscal year, as approved by the Superintendent.
- Seasonal employees who have full time positions will receive prorated credit for District service in accordance with the following formula
 - A divided by B equals C, where
 - A equals total of actual contracted hours from date of hire.
 - B equals total of twelve month contracted hours.
 - C equals prorated years of service for vacation benefits.

Vacations earned must be taken when school is not in session unless changed or postponed due to operational requirements of the District. Such change or postponement must be approved by the supervising administrator. Those entitled to annual vacations are encouraged to take their accrued vacations each year. Support staff members may not carry more than thirty-five vacation days into the new fiscal year. The District shall not compensate employees for vacation that is not used and not carried forward.

RESOLUTION OPPOSING THE ADOPTION OF HCR 2060 BY THE ARIZONA LEGISLATURE

The Governing Board passed the following resolution:

WHEREAS, the Phoenix Elementary School District #1 is made up of a culturally and ethnically diverse student and staff population which respects the rights of every individual present within the District; and

WHEREAS, the Arizona legislature is considering House Concurrent Resolution (“HCR”) 2060 as an effort to selectively enforce immigration laws and penalize undocumented immigrants; and

WHEREAS, HCR 2060 will lead to racial profiling of immigrants and citizens because of the color of their skin, manner of speech, race, and ethnic origin; and

WHEREAS, enactment and enforcement of immigration laws is neither a state nor local responsibility and state and local agencies do not have the jurisdiction, training, or expertise to enforce immigration laws; and

WHEREAS, it is the responsibility of the federal government to adopt and enforce fair and humane immigration laws which ensure the preservation of individual civil rights guaranteed by the United States Constitution; and

WHEREAS, HCR 2060 fundamentally violates constitutional rights and human rights guaranteed by the United States and Arizona Constitutions by encouraging racial profiling; and

WHEREAS, HCR 2060 will create an additional financial burden on all public agencies in the state and distract them from their mission to serve Arizona citizens; and

WHEREAS, Phoenix Elementary School District #1 has been, and remains, committed to the protection of civil rights, liberties, and security for all peoples as contemplated in the United States and Arizona Constitutions.

NOW THEREFORE BE IT RESOLVED BY THE GOVERNING BOARD OF THE PHOENIX ELEMENTARY SCHOOL DISTRICT #1 THAT:

The Phoenix Elementary School District #1 Governing Board publicly denounces the adoption of the anti-immigration HCR 2060 and expresses its abhorrence to the officials of the State of Arizona who support its enactment and urges all members of the Arizona Legislature to vote against adopting HCR 2060.