

PHOENIX ELEMENTARY SCHOOL DISTRICT #1 GOVERNING BOARD

# RESOLUTION



## BREASTFEEDING RESOLUTION

**WHEREAS**, the health and well-being of all Phoenix Elementary School District #1 employees, students and their families are of utmost importance to the development of our community of learners; and

**WHEREAS**, a strong bond between parents and their children support the academic and social/emotional success of children; and

**WHEREAS**, breastfeeding enriches the bond between a mother and child, and it provides women with health benefits such as reduced risk of ovarian, uterine, and breast cancer, osteoporosis, and high blood pressure; and

**WHEREAS**, when possible, breastfeeding of infants for the first six months after birth with continued breastfeeding for at least twelve months ensures that both mothers and infants receive maximum health benefits; and

**WHEREAS**, breast milk is physiologically tailored to meet the needs of infants' maturing digestive systems, which supports proper growth and development, and helps prevent a variety of acute and chronic diseases; and

**WHEREAS**, breastfeeding is associated with decreased childhood maltreatment; and

**WHEREAS**, comprehensive lactation support programs increase employee retention rates, decrease absenteeism, decrease health care costs, improve employee productivity, and support family-friendly communities; and

**WHEREAS**, Phoenix Elementary School District #1 supports accommodations to support the needs of all mothers who breastfeed, including employees and family members of children enrolled; and


**WHEREAS**, a mother is entitled to breast-feed in any public place or a place of public accommodation where the mother is otherwise lawfully present in accordance with A.R.S. §41-1443;


**NOW, THEREFORE**, BE IT RESOLVED that the Phoenix Elementary School District #1 Governing Board hereby supports breastfeeding and lactation support programs ensuring the well-being of mothers whom breastfeed their children.

Adopted by the Governing Board at a public meeting held on August 22, 2019.


Sincerely,

GOVERNING BOARD


  
Ms. Lynné Almy, President

  
Ms. Susan Benjamin, Member

Dr. Larry Weeks  
CEO & Superintendent  
Phoenix Elementary School District #1

  
Dr. Louisa Stark, Vice President

  
Ms. Carmen Trujillo, Member

  
Dr. Elora Diaz, Member