

## Certified Stepless Salary Schedule

Evaluation Instrument: Certified Teachers LOI, Coaches COI

### 2022/2023 School Year

	Level 1	Level II	Level III	Level IV	Level V
	<u>BA</u>	<u>BA+18</u>	<u>BA+36/MA</u>	<u>MA+24</u>	<u>Doctorate</u>
<b>Minimum</b>	\$41,760	\$42,311	\$44,235	\$46,021	\$49,081
<b>Maximum</b>	\$59,042	\$65,281	\$80,817	\$89,685	\$92,745

The 2022/2023 salary schedule includes \$1,500.00 as provided by ARS §15-977.

**Experience Credit:** Experience credit is granted for up to 8 years of contracted teaching experience for placement.

**Education Credit:** Education credit is granted when:

1. Course is graduate level (500 or above)
2. Course is completed **after** degree is conferred

**New Teacher Addendum: \$1,000.00 Stipend for new teachers who attend New Teacher Orientation (NTO)**

#### New Hire Placement Education/Experience Chart

Minimum Experience Credit percent per year:			Up to a maximum of:
Level I	BA	1.0%	8% of base minimum*
Level II	BA+18	1.5%	12% of base minimum*
Level III	BA+36/MA	2.0%	16% of base minimum*
Level IV/V	MA+24/Doctorate	3.0%	24% of base minimum*

\* Two years of military service, or as a Peace Corps volunteer teacher, are counted as one (1) year of experience, with a two-year credit limitation.

Governing Board Approval: 6/9/2022  
 Days: 206