

## 2022/2023 Resource Specialist Stepless Salary Schedule

	Level 1	Level II	Level III	Level IV	Level V
	<u>BA</u>	<u>BA+18</u>	<u>BA+36/MA</u>	<u>MA+24</u>	<u>Doctorate</u>
<b>Minimum</b>	\$41,760	\$48,560	\$51,620	\$54,855	\$58,985
<b>Maximum</b>	\$62,466	\$69,236	\$74,846	\$80,521	\$84,301

*The 2022/2023 salary schedule includes \$1,500.00 as provided by ARS §15-977.*

\*Positions attached to this schedule will **not** be eligible for Performance Based Compensation (PBC).

### NEW HIRE PLACEMENT – CREDIT FOR EDUCATION AND EXPERIENCE

**Experience Credit:** Experience credit is only granted for experience obtained within the past 10 years and depending on Degree and Graduate Credits (see Education and Experience Chart below) **with a maximum of 8 years of credit.**

**Education Credit:** Education credit is granted when:

1. Course was not required for teacher certification
2. Course is graduate level (500 or above)
3. Course is completed after degree is conferred

New Teacher Addendum: \$1,000.00 Stipend for new teachers who attend New Teacher Orientation (NTO)

<b>Education/Experience Chart</b>			
Level I	BA	1.0%	8% of base minimum
Level II	BA+18	1.5%	12% of base minimum
Level III	BA+36/MA	2.0%	16% of base minimum
Level IV/V	MA+24/Doctorate	3.0%	24% of base minimum
*Two years of military service or as Peace Corps volunteer teacher are counted as one (1) year of experience, with a two-year credit limitation.			