

Phoenix Elementary School District No. 1
Support Staff Salary Schedule
2022/2023 School Year

Inspiring Every Child to Achieve



Support Staff- Non-Exempt Salary Schedule

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	YR 1-2.5	YR 2-2.5	YR 3-2.5	YR 4-2.5
1	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.90	\$15.22
2	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.70	\$15.03	\$15.55	\$15.89	\$16.24
3	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.79	\$15.11	\$15.45	\$15.80	\$16.34	\$16.70	\$17.07
4	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.63	\$14.94	\$15.29	\$15.58	\$15.93	\$16.28	\$16.65	\$17.24	\$17.63	\$18.03
5	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.74	\$15.05	\$15.41	\$15.73	\$16.09	\$16.39	\$16.78	\$17.14	\$17.52	\$17.93	\$18.35	\$18.75
6	\$14.00	\$14.00	\$14.00	\$14.90	\$15.16	\$15.52	\$15.85	\$16.19	\$16.54	\$16.93	\$17.29	\$17.68	\$18.09	\$18.50	\$19.17	\$19.60	\$20.06
7	\$14.69	\$14.97	\$15.33	\$15.66	\$15.98	\$16.33	\$16.70	\$17.05	\$17.44	\$17.79	\$18.22	\$18.62	\$19.03	\$19.46	\$20.17	\$20.63	\$21.10
8	\$15.45	\$15.79	\$16.12	\$16.48	\$16.87	\$17.24	\$17.59	\$17.97	\$18.37	\$18.76	\$19.19	\$19.65	\$20.11	\$20.56	\$21.30	\$21.78	\$22.29
9	\$16.24	\$16.59	\$16.98	\$17.38	\$17.72	\$18.14	\$18.54	\$18.94	\$19.34	\$19.78	\$20.21	\$20.68	\$21.16	\$21.66	\$22.46	\$22.97	\$23.50
10	\$17.12	\$17.50	\$17.88	\$18.28	\$18.68	\$19.08	\$19.54	\$19.99	\$20.40	\$20.89	\$21.34	\$21.81	\$22.31	\$22.81	\$23.34	\$23.87	\$24.42
11	\$18.04	\$18.46	\$18.86	\$19.26	\$19.70	\$20.15	\$20.57	\$21.06	\$21.51	\$21.98	\$22.52	\$23.04	\$23.56	\$24.13	\$25.00	\$25.57	\$26.19
12	\$18.99	\$19.43	\$19.85	\$20.31	\$20.74	\$21.26	\$21.71	\$22.20	\$22.70	\$23.22	\$23.76	\$24.28	\$24.85	\$25.43	\$26.33	\$26.96	\$27.59
13	\$20.08	\$20.50	\$20.97	\$21.42	\$21.89	\$22.38	\$22.90	\$23.41	\$23.96	\$24.50	\$25.06	\$25.66	\$26.26	\$26.86	\$27.49	\$28.14	\$28.79
14	\$21.12	\$21.58	\$22.10	\$22.60	\$23.10	\$23.61	\$24.16	\$24.69	\$25.30	\$25.86	\$26.43	\$27.09	\$27.71	\$28.35	\$29.01	\$29.71	\$30.39
15	\$22.28	\$22.81	\$23.30	\$23.86	\$24.35	\$24.94	\$25.51	\$26.07	\$26.69	\$27.31	\$27.91	\$28.59	\$29.26	\$29.93	\$30.64	\$31.36	\$32.12
16	\$23.50	\$24.05	\$24.60	\$25.15	\$25.74	\$26.30	\$26.91	\$27.52	\$28.17	\$28.79	\$29.48	\$30.16	\$30.88	\$31.61	\$32.34	\$33.10	\$33.89
17	\$24.76	\$25.38	\$25.92	\$26.57	\$27.14	\$27.77	\$28.41	\$29.05	\$29.74	\$30.43	\$31.14	\$31.85	\$32.60	\$33.37	\$34.18	\$34.97	\$35.81

Support Staff- Exempt Salary Schedule

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	YR 1-2.5	YR 2-2.5
10	\$35,810	\$36,605	\$37,398	\$38,221	\$39,042	\$39,890	\$40,815	\$41,743	\$42,591	\$43,570	\$44,523	\$45,529	\$46,536	\$47,607	\$48,706
11	\$37,664	\$38,512	\$39,360	\$40,207	\$41,105	\$42,061	\$42,935	\$43,942	\$44,869	\$45,874	\$46,960	\$48,020	\$49,130	\$50,267	\$51,432
12	\$39,652	\$40,578	\$41,478	\$42,404	\$43,305	\$44,338	\$45,266	\$46,324	\$47,355	\$48,416	\$49,529	\$50,613	\$51,780	\$52,983	\$54,216
13	\$41,874	\$42,749	\$43,728	\$44,682	\$45,663	\$46,721	\$47,755	\$48,813	\$49,953	\$51,063	\$52,204	\$53,449	\$54,692	\$55,967	\$57,275
14	\$44,100	\$45,053	\$46,060	\$47,118	\$48,179	\$49,237	\$50,350	\$51,463	\$52,705	\$53,871	\$55,063	\$56,387	\$57,684	\$59,036	\$60,419
15	\$46,483	\$47,570	\$48,548	\$49,740	\$50,772	\$51,964	\$53,131	\$54,295	\$55,593	\$56,837	\$58,134	\$59,513	\$60,890	\$62,320	\$63,786
16	\$48,972	\$50,113	\$51,224	\$52,414	\$53,606	\$54,799	\$56,016	\$57,314	\$58,639	\$59,937	\$61,365	\$62,743	\$64,226	\$65,741	\$67,291
17	\$51,621	\$52,865	\$54,030	\$55,330	\$56,521	\$57,817	\$59,167	\$60,493	\$61,896	\$63,326	\$64,808	\$66,265	\$67,827	\$69,431	\$71,076
18	\$54,498	\$55,767	\$57,071	\$58,405	\$59,773	\$61,175	\$62,615	\$64,087	\$65,597	\$67,145	\$68,733	\$70,358	\$72,025	\$73,734	\$75,486
19	\$57,546	\$58,894	\$60,274	\$61,689	\$63,138	\$64,626	\$66,150	\$67,712	\$69,312	\$70,953	\$72,634	\$74,359	\$76,126	\$77,938	\$79,795
20	\$60,780	\$62,207	\$63,670	\$65,170	\$66,708	\$68,283	\$69,897	\$71,554	\$73,251	\$74,989	\$76,772	\$78,600	\$80,473	\$82,392	\$84,361

SUPPORT STAFF CALENDARS	START DATE	END DATE	# OF DAYS
261 DAY ACTUAL (ALL HOURLY EMPLOYEES/SUBS)	7/1/2022	6/30/2023	261
CALENDAR A-260 DAYS & 12 MONTH EXEMPT (ALL 12 MONTH EMPLOYEES)	7/1/2022	6/30/2023	261
CALENDAR C- CHILD NUTRITION MANAGERS	7/29/2022	5/26/2023	204
CALENDAR D- IA/PCA/SLPA/COTA/BUS ATTEND./CN WORKER/CROSSING GUARD/NURSE ASST.	8/2/2022	5/26/2023	202
CALENDAR D/MC- MEDIA CLERK/LPN/ASSOCIATE TEACHER	7/27/2022	5/26/2023	206
CALENDAR DT- BUS DRIVER	8/1/2022	5/56/2023	203
CALENDAR F- PARENT ENGAGEMENT LIAISON/FAMILY & COMMUNITY ENGAGEMENT SPECIALIS	7/20/2022	6/2/2023	216

Governing Board Approval: 6/9/2022