

**Phoenix Elementary School District No. 1
Open Enrollment 2023 – 2024
COBRA Frequently Asked Questions (FAQs)**

NEW THIS YEAR

Cobra Medical Insurance prices have increased for the 23/24 school year, but there are no changes to plan designs (coverage) for each plan. Dental/Vision Insurance prices are the same along with the plan designs (coverage).

PLAN SUMMARIES, DISCLOSURES AND FORMS

Plan Summaries, Disclosures and Enrollment forms are available to view and print from our District web site <https://phxschools.org/careers/benefits-documentation/>. Please visit (no sign-in is required for access). Please contact Crystal Senesy in the Benefits Office to request printed copies (contact information provided below).

1) What do all eligible former employees need to do for Open Enrollment?

Phoenix Elementary School District is running a positive enrollment for this year’s Open Enrollment for COBRA participants. You will not be “rolled over” into any benefits and any benefits you currently have will be terminated as of June 30, 2023. Only those former employees who return the completed election form by 5/31/2023 will be enrolled in the new fiscal year plan.

The completed and signed original election form must be delivered to the benefits office by the close of Open Enrollment, May 31, 2023. Failure to do so will result in you being without medical/dental/vision coverage starting July 1, 2023.

2) What is my option for Medical Coverage?

- ▶ Please review the plan summaries by United Health Care (UHC) on the district website beginning 5/1/2023.
- ▶ The monthly premium is due to P&A by their due date.
- ▶ In Network benefits are provided by those providers and facilities **contracted** with the UHC network. You can find them on the UHC web site at www.myuhc.com. It is the covered person’s responsibility to verify the In Network/Out of Network status of the provider prior to obtaining services.

3) What is my option for Dental Coverage?

- ▶ Please review the plan summary by Delta Dental on the district website beginning 5/1/2023
- ▶ The monthly premium is due to P&A by their due date.

4) What is the Vision Plan?

- ▶ Please review the plan summary by Delta Vision on the district website beginning 5/1/2023.
- ▶ The monthly premium is due to P&A by their due date.

5) What are the rates for the 2023-2024 benefit year?

Below are the rates effective 7/1/2023 – 6/30/2024. All premiums are due to P&A by the first of the month for which coverage is being provided. **If you are retired from the Arizona State Retirement System (ASRS), you may be eligible for a subsidy to lower the monthly cost of the medical/dental premiums. Please contact the Benefits Department for set-up or continuation.**

| UHC CHOICE PLUS HDHP | COBRA Monthly Premium (ASRS Subsidy Available) |
|-------------------------|---|
| Employee Only | \$513.44 + 2% fee |
| Employee + 1 | \$1,026.89 + 2% fee |
| Employee + 2/More | \$1,216.87 + 2% fee |

| UHC DOCTORS PLAN | COBRA Monthly Premium (ASRS Subsidy Available) |
|---------------------|---|
| Employee Only | \$569.15 + 2% fee |
| Employee + 1 | \$1,138.29 + 2% fee |
| Employee + 2/More | \$1,348.89 + 2% fee |

| UHC CHOICE PLUS BUY-UP | COBRA Monthly Premium (ASRS Subsidy Available) |
|---------------------------|---|
| Employee Only | \$619.90 + 2% fee |
| Employee + 1 | \$1,239.80 + 2% fee |
| Employee + 2/More | \$1,469.17 + 2% fee |

| Delta Dental | COBRA Monthly Premium (ASRS Subsidy Available) |
|-------------------|---|
| Employee Only | \$35.36 + 2% fee |
| Employee + 1 | \$73.84 + 2% fee |
| Employee + 2/More | \$118.98 + 2% fee |

| Delta Vision Plan | COBRA Monthly Premium |
|-------------------|-----------------------|
| Employee Only | \$6.19 + 2% fee |
| Employee + 1 | \$12.51 + 2% fee |
| Employee + 2/More | \$21.93 + 2% fee |

6) When are the Open Enrollment benefit elections and rates effective and can I make changes?

All Open Enrollment benefit elections and rates are effective 7/1/2023 and run through 6/30/2024. Your elections may only be changed if you experience a qualifying mid-year life event that will allow for changes to your or your dependent coverage. Such events are, but not limited to, marriage, divorce, death, birth, or loss/availability of other Employer coverage. All changes MUST BE PROCESSED within 31 days of the qualifying event. Please contact the Benefits Office for guidelines and processing.

Important Phone Numbers and Websites

▶ **United Health Care**

- Group # 927878
- Website: www.myuhc.com
- Customer Service Phone Number:
 - Choice Plus HDHP (866) 314-0335
 - Doctors Plan (844) 376-0313
 - Choice Plus Buy-Up (866) 633-2446

▶ **Delta Dental of Arizona**

- Group # 04693
- Member Services Phone Number: 602-938-3131 or 1-800-352-6132
- Website: <http://www.deltadentalaz.com>

▶ **Delta Vision**

- Group # 9688037
- Member Services Phone Number 866-559-5252
- Provider Locator Phone Number 866-559-5252
- Website: <http://www.eyemedvisioncare.com>

▶ **P&A**

- Member Services Phone Number: 1-800-688-2611
- Website: <https://www.padmin.com/>

▶ **Phoenix Elementary School District No. 1 Benefits Office**

- Crystal Senesy, Phone Number: 602-257-6075
- Email address: Crystal.Senesy@phxschools.org

▶ **Arizona State Retirement System**

- Member Services Phone Number: 602-240-2000
- Website: <http://www.azasrs.gov>