



Open Enrollment

May 1st - May 31st

Phoenix Elementary School District

Review your plan coverage details

Health plan coverage	Buy Up			Doctors Plan - Narrow Network			HDHP \$3,000		
	Network	Out-of network		Network	Out-of network		Network	Out-of network	
Deductibles and out-of-pocket limits									
Deductible amounts									
Individual	\$1,500	\$3,000		\$1,000	\$3,000		\$3,000	\$6,000	
Family	\$3,000	\$6,000		\$2,000	\$6,000		\$6,000	\$12,000	
Out-of-pocket limits									
Individual	\$3,500	\$8,000		\$3,500	\$8,000		\$6,000	\$10,000	
Family	\$7,000	\$16,000		\$7,000	\$16,000		\$12,000	\$20,000	
Medical copays and coinsurance									
Doctors and specialists									
Preventive care visit	\$0	50%*		\$0	50%*		\$0	50%*	
Primary care visit (illness or injury)	\$25	50%*		\$0	50%*		20%*	50%*	
Virtual Visit (online doctor)									
Urgent care visit	\$75	50%*		\$0	50%*		20%*	50%*	
Specialist visit	\$50	50%*		\$75	50%*		20%*	50%*	
Lab and X-ray	\$25	50%*		20%*	50%*		20%*	50%*	
Major diagnostic and imaging	\$250	50%*		20%*	50%*		20%*	50%*	
Emergency care									
Emergency room	\$300	\$300		\$300	\$300		20%*	20%*	
Emergency transportation	20%*	20%*		20%*	20%*		20%*	20%*	
Other care									
Mental health visit (outpatient)	\$25	50%*		\$0	50%*		20%*	50%*	
Mental health visit (inpatient)	20%*	50%*		20%*	50%*		20%*	50%*	
Surgery – outpatient	20%*	50%*		20%*	50%*		20%*	50%*	
Hospital – inpatient stay	20%*	50%*		20%*	50%*		20%*	50%*	
Physician fees for surgical and medical services	20%*	50%*		20%*	50%*		20%*	50%*	
Pharmacy copays									
Prescription type									
Tier level 1	\$5	\$5	\$12.50	\$5	\$5	\$12.50	\$5*	\$5*	\$12.50*
Tier level 2	\$40	\$40	\$100	\$40	\$40	\$100	\$40*	\$40*	\$100*
Tier level 3	\$105	\$105	\$262.50	\$105	\$105	\$262.50	\$105*	\$105*	\$262.50*
Tier level 4	\$250	\$250	\$625	\$250	\$250	\$625	\$250*	\$250*	\$625*

This information does not replace your official health plan documents. Please see your official health plan documents for all coverage details, including limitations and exclusions.

* After the deductible.

** Tier Level 4 Pharmacy Copay Specialty Medications \$500

Learn more

Register today at myuhc.com[®]

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Phoenix Elementary School District

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